

Tanzania Football Federation

Statutes



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## DEFINITIONS



The terms given below denote the following:

**TFF:** Tanzania Football Federation.

**CECAFA:** Council of East and Central African Football Associations.

**CAF:** Confederation of African Football Associations.

**FIFA:** Fédération Internationale de Football Association.

**Association:** a football association recognised as such by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context.

**League:** an organisation that is subordinate to an association.

**Regional association:** an organisation established in a region and which is subordinate to the TFF.

**Confederation:** a group of associations recognised by FIFA that belong to the same continent (or assimilable geographic region).

**Club:** a member of an association (that is a member of FIFA and of the relevant confederation) or a member of a league recognised by an association that enters at least one team in a competition.

**Official:** any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a confederation, an association, a regional association, a league or a club as well as any other persons obliged to comply with the FIFA Statutes (except players and intermediaries).

**Player:** a football player licensed by TFF.

**General Assembly:** the supreme and legislative body of TFF.

**Executive Committee:** the strategic and oversight body of TFF.

**TPL Board:** the Tanzania Premier League Board.

**Member:** a legal person that has been admitted into membership of TFF by the General Assembly.

**Delegate:** a natural person validly representing a Member at the General Assembly.

**Association football:** the game controlled by FIFA and organised by FIFA, the confederations and/or the associations in accordance with the Laws of the Game.

**Laws of the Game:** the laws of association football issued by The IFAB in accordance with the relevant provisions of the FIFA Statutes.

**The IFAB:** The International Football Association Board (IFAB).

**Ordinary courts:** state courts which hear public and private legal disputes.

**Arbitration tribunal:** an independent and duly constituted private court of justice acting instead of an ordinary court.

**CAS:** Court of Arbitration for Sport based in Lausanne (Switzerland).

**Governing Council:** the supreme body of the TPL Board.

**The Management Committee:** the executive body of the TPL Board.

**NB:** Terms referring to natural persons include both genders. Any term in the singular applies to the plural and vice-versa.



## I. GENERAL PROVISIONS

### Article 1 Legal form, headquarters and trademarks

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1 TFF is a Football Organization, registered in the United Republic of Tanzania under the National Sports Council Act of 1967 as amended in 1971. It is formed for an unlimited period.

2 The headquarters of TFF are located in Dar es Salaam.

3 TFF is a member of FIFA, CAF and CECAFA.

4 The flag of TFF is light blue, black, yellow and green.



5 The logo of TFF is



6 The abbreviation of the Tanzania Football Federation is: TFF.

7 The flag, emblem, logo and abbreviation are legally registered with Business Registration and Licencing Agency. The emblem and logo of TFF shall be approved by the General Assembly.

### Article 2 Objectives

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The objectives of TFF are:

- a) to improve the game of football constantly and promote, regulate and control it throughout the territory of Tanzania in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) to organise competitions in association football, futsal and beach soccer at national level, by defining precisely, as required, the areas of authority conceded to the various leagues of which it is composed;
- c) to draw up regulations and provisions and ensure their enforcement;
- d) to protect the interests of its Members;

- e) to respect and prevent any infringement of the Statutes, regulations, directives and decisions of FIFA, of CAF and of TFF as well as the Laws of the Game, and to ensure that these are also respected by its Members;
- f) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of association football, futsal or beach soccer;
- g) to promote and strengthen good governance principles and practices at national level and encourage its Members to adopt their own good governance principles;
- h) to promote the development of women's football and the full participation of women at all levels of football governance;
- i) to control and supervise all friendly football matches of all forms played throughout the territory of Tanzania;
- j) to control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of Tanzania, in accordance with the relevant Statutes and regulations of FIFA and of the confederations;
- k) to manage international sporting relations connected with association football, futsal and beach soccer;
- l) to host competitions at international and other levels.

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Article 3 **Human rights**

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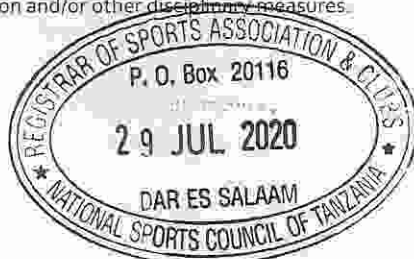
TFF is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

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Article 4 **Non-discrimination and equality**

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Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.



Article 5 **Neutrality and institutional independence**

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1. TFF is neutral in matters of politics and religion.
2. The Members of TFF shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.
3. TFF shall remain independent and shall avoid any form of undue political interference. TFF shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 6 **Promoting friendly relations**

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1. TFF shall promote friendly relations between its Members, clubs, officials and players and in society for humanitarian objectives.
2. TFF shall provide the necessary institutional means to resolve any internal dispute that may arise between the Members, clubs, officials and players.

Article 7 **Players**

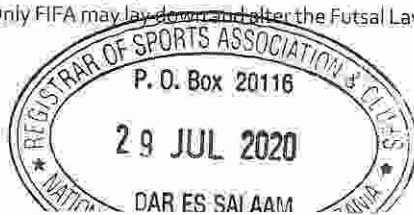
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1. The status of players and the provisions for their registration shall be regulated by the Executive Committee in accordance with the FIFA Regulations on the Status and Transfer of Players.
2. Players shall be registered in accordance with the regulations of TFF.

Article 8 **Laws of the Game**

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1. TFF and each of its Members shall play association football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.
2. TFF and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.



2. TFF and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

#### Article 9 Conduct of bodies, Officials and others

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1. All bodies and officials of TFF shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of CAF and of TFF in their activities.

2. Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of Tanzania is obliged to observe the Statutes and regulations of FIFA, of CAF and of TFF, and any other relevant statutes, as well as the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.

#### Article 10 Official languages

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1. The official languages of TFF shall be Kiswahili and English. Official documents and texts shall be written in either of these languages. In the event of any divergence in the interpretation of texts in different languages, the text written in English shall be authoritative.

2. The official languages at the General Assembly shall be Kiswahili and English.

### II. MEMBERSHIP

#### Article 11 Admission, suspension and expulsion

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1. The General Assembly shall decide whether to admit, suspend or expel a Member.

2. Admission may be granted if the applicant fulfils the requirements of TFF in accordance with these Statutes.

3. Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards TFF or other Members of TFF, but leads to the loss of all rights in relation to TFF.

4. TFF shall ensure that all relevant stakeholders are represented within its General Assembly. The interests of women's football shall also be adequately represented in the General Assembly.







Article 12. **Members**

The Members of TFF are:

- a) the regional associations;
- b) the clubs of the Tanzania Premier League;
- c) the Tanzanian Women Football Association;
- d) the Soccer Players Union of Tanzania (SPUTANZA);
- e) the Tanzania Football Coaches Association (TAFCA);
- f) the Football Referees Association of Tanzania (FRAT);
- g) the Tanzania Sports Medicine Association (TASMA).

Article 13. **Admission**

1. Any legal person wishing to become a Member of TFF shall apply in writing to the general secretariat.
2. The application must be accompanied by the following mandatory items:
  - a) a copy of its legally valid statutes or constitutional document and, if applicable, regulations;
  - b) a declaration that it will comply at all times with the Statutes, regulations and decisions of TFF, FIFA and CAF and ensure that these are also respected, if applicable, by its own members, clubs, officials and players;
  - c) a declaration that it will comply with the Laws of the Game in force as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;
  - d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within TFF) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of TFF only to CAS in Lausanne, Switzerland, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Tanzania;
  - e) a declaration that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or CAF may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and CAF;
  - f) a declaration that it recognises the jurisdiction of CAS, as specified in the Statutes of FIFA and CAF, as well as its decisions;
  - g) a declaration that it is located and registered on the territory of Tanzania;

- h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
- i) a declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;
- j) a list of officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;
- k) a copy of the minutes of its last general assembly or constitutional meeting;
- l) if applicable, a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of TFF;
- m) if applicable, a declaration that it will play all official home matches on the territory of Tanzania.

**Article 14 Request and procedure for application**

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- 1 The procedure for admission shall be regulated by special regulations approved by the Executive Committee.
- 2 The Executive Committee shall request that the General Assembly to either admit an applicant or not. The applicant may state the reasons for its application to the General Assembly.
- 3 The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

**Article 15 Members' rights**

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- 1 The Members of TFF have the following rights:
  - a) to take part in the General Assembly, to receive its agenda in advance, to be called to the General Assembly within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;
  - b) to draw up proposals for inclusion in the agenda of the General Assembly;
  - c) to nominate candidates for elections and/or appointment to the relevant bodies of TFF;
  - d) to be informed of the affairs of TFF through its official bodies;
  - e) to take part in competitions (if applicable) and/or other sporting activities organised by TFF;
  - f) to exercise all other rights arising from the Statutes and regulations of TFF.



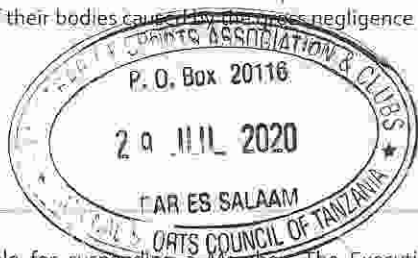
<sup>2</sup> The exercise of these rights is subject to other provisions in the Statutes and applicable regulations of TFF.



Article 16 Members' obligations

1. The Members of TFF have the following obligations:
- a) to comply fully with the Statutes, regulations, directives and decisions of FIFA, CAF and TFF at all times and to ensure that these are also respected by its members;
  - b) to ensure the election of its decision-making bodies at least every four years;
  - c) to take part in competitions (if applicable) and other sporting activities organised by TFF;
  - d) to respect the Laws of the Game as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;
  - e) to adopt a statutory clause specifying that any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of TFF may only be referred in the last instance (i.e. after exhaustion of all internal channels within TFF) to CAS in Lausanne, Switzerland, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Tanzania;
  - f) to adopt a statutory clause specifying that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of CAF may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and CAF;
  - g) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 20 of these Statutes;
  - h) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;
  - i) to communicate to TFF any amendment to its statutes and regulations as well as the list of its officials who are authorised signatories with the right to enter into legally binding agreements with third parties;
  - j) not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;
  - k) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;

- l) to observe the mandatory items specified under art. 13 par. 2 of these Statutes for the duration of their affiliation;
  - m) to administer a register of members which shall regularly be updated;
  - n) to ratify statutes that are in accordance with the requirements of these Statutes;
  - o) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, CAF and TFF.
- 2 Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.
- 3 Violation of par. 1 h) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member of TFF is responsible towards it for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.



## Article 17 Suspension

- 1 The General Assembly is responsible for suspending a Member. The Executive Committee may, however, temporarily suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next General Assembly, unless the Executive Committee has lifted it in the meantime.
- 2 The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote is necessary for a suspension to be valid. A suspension of a Member by the General Assembly or the Executive Committee shall be confirmed at the next General Assembly by a three-quarter majority of the valid votes cast. If it is not confirmed, the suspension shall be automatically lifted.
- 3 A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.
- 4 Members that do not participate in the sporting activities of TFF for two consecutive years shall be suspended from voting at the General Assembly and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

## Article 18 Expulsion

- 1 The General Assembly may expel a Member if it seriously violates the Statutes, regulations directives or decisions of FIFA, CAF and TFF.



<sup>2</sup> The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote at the General Assembly is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.

**Article 19 Resignation**

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<sup>1</sup> A Member may resign with effect from the end of a football season. Notice of resignation must reach the general secretariat no later than six months before the end of the football season.

<sup>2</sup> The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards TFF and its other Members.

**Article 20 Independence of Members and their bodies**

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<sup>1</sup> Each Member shall manage its affairs independently and with no undue influence from third parties.

<sup>2</sup> The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a democratic procedure that guarantees the complete independence of the election or appointment.

<sup>3</sup> Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by TFF.

<sup>4</sup> Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by TFF.

**Article 21 Status of clubs, leagues, regional associations and other groups of clubs**

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<sup>1</sup> Clubs, leagues, regional associations or any other groups of clubs affiliated to TFF shall be subordinate to and recognised by TFF. There shall only be one top-tier national league on the territory of Tanzania.

<sup>2</sup> These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of TFF. TFF shall have the primary responsibility to regulate matters relating to refereeing, the fight against

doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions.

3. The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.
4. In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one club or group of clubs whenever the integrity of any match or competition could be jeopardised.

### III. HONORARY PRESIDENT AND HONORARY MEMBER

#### Article 22 **Honorary president and honorary member**

1. The General Assembly may bestow the title of honorary president or honorary member upon any person for serving three consecutive terms as a member of a body of TFF.
2. The Executive Committee shall make these nominations.
3. The honorary president or honorary member may take part in the General Assembly. They may join the debates but are not entitled to vote.

### IV. ORGANISATION

#### Article 23 **Bodies**

1. The General Assembly is the supreme and legislative body.
2. The Executive Committee is the strategic and oversight body.
3. The general secretariat is the executive, operational and administrative body.
4. Standing and ad hoc committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their duties.
5. The TPL Board manages the Tanzania Premier League, the first division league and the second division league.
6. The club licensing bodies are in charge of the club licensing system within TFF.



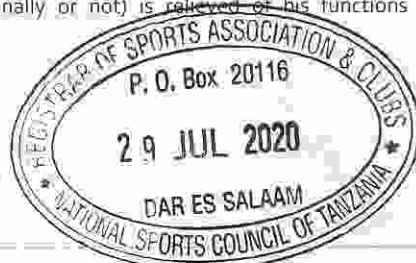
7. The Board of Trustees is the body established under the Trustee's Incorporation Act.
8. The independent committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees are the Audit and Compliance Committee, the electoral committees and the judicial bodies.
9. The judicial bodies are the Disciplinary Committee, the Ethics Committee and the Appeal Committee.
10. The bodies shall be appointed by TFF itself without any undue external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.
11. Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

Article 24 **Dismissal of a member of a body**

1. The General Assembly may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the independent committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next General Assembly, unless the Executive Committee has lifted it in the meantime. If the next General Assembly is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the General Assembly on his dismissal which shall be taken before the election.
2. The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of TFF along with the respective agenda.
3. The member of the body in question has the right to defend himself in front of the Executive Committee and/or the General Assembly.
4. The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the General Assembly. For the motion to be passed, a majority of two-third of the valid votes is required.



5 The member dismissed (provisionally or not) is relieved of his functions with immediate effect.



## A. GENERAL ASSEMBLY

### Article 25 Definition and composition

- 1 The General Assembly is a meeting at which all of the Members regularly convene. It represents the supreme and legislative authority of TFF. Only a General Assembly that is duly convened has the authority to make decisions.
- 2 The General Assembly shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football.
- 3 The General Assembly may be ordinary or extraordinary.
- 4 The President shall chair the General Assembly in compliance with these Statutes, the Standing Orders of the General Assembly as well as any applicable regulations.
- 5 The Executive Committee may appoint observers who take part in the General Assembly without the right to debate or to vote.

### Article 26 Delegates, votes and representation

- 1 The General Assembly is composed by number of delegates as allocated as follows:
  - a) for the 26 regional associations: 52 delegates (i.e two (2) delegates per regional association);
  - b) for the clubs of the Tanzania Premier League; 1 delegates (i.e one (1) delegate per club);
  - c) for the Tanzanian Women Football Association: three (3) delegates;
  - d) for the Soccer Players Union of Tanzania (SPUTANZA): three (3) delegates;
  - e) for the Tanzania Football Coaches Association (TAFCA): three (3) delegates;
  - f) for the Football Referees Association of Tanzania (FRAT): three (3) delegates;
  - g) for the Tanzania Sports Medicine Association (TASMA): three (3) delegates.
- 2 Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. Each delegate must be in possession



of a written document issued by the relevant body of that Member attesting to his authority to represent such Member at the General Assembly.

5 Each delegate has one vote in the General Assembly. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted.

6 The delegates representing the regional associations shall be the following:

- a) the chairman of each regional association;
- b) a member elected by each regional association.

7 The delegates representing the clubs of the Tanzania Premier League shall be the chairmen of these clubs.

8 If the chairman of either a club or a regional association is appointed among the four (4) candidates appointed by President for position on the Executive Committee such person shall be represented at the General Assembly by its deputy.

9 The delegates representing the five other Members of TFF shall be the following:

- a) the chairman of each association, except for the Tanzanian Women Football Association which shall be represented at the General Assembly by its deputy chairperson;
- b) the secretary of each association;
- c) a member elected by each association.

10 The members of the Executive Committee and the General Secretary shall take part in the General Assembly without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates to the General Assembly.

## Article 27 Areas of authority

The General Assembly has the following areas of authority:

- a) adopting or amending these Statutes and the Standing Orders of the General Assembly;
- b) appointing three (3) Members to check the minutes and approving the minutes of the last meeting;
- c) electing or ratifying the President, the first Vice President, the second Vice President and the members of the Executive Committee;
- d) approval of the chairpersons, the deputy chairpersons and members of the Board of Trustees and the independent committees (i.e. Audit and Compliance



Committee, electoral committees and judicial bodies), upon proposal of the Executive Committee;

- e) appointing scrutineers to count the votes and to assist the General Secretary in distributing the ballot papers issued for the elections;
- f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;
- g) approving the budget;
- h) approving the activity report (containing the activities of TFF since the last General Assembly);
- i) appointing the independent and external auditors upon proposal of the Executive Committee;
- j) fixing the membership subscriptions upon proposal of the Executive Committee;
- k) bestowing the title of honorary president or honorary member, upon proposal of the Executive Committee;
- l) admitting, suspending or expelling a Member;
- m) dismissing a member of a body of TFF;
- n) dissolving TFF;
- o) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the General Assembly in accordance with these Statutes.

#### Article 28 Quorum

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1 Decisions passed by the General Assembly shall only be valid if a majority (more than 50%) of the delegates representing the Members eligible to vote are present.

2 If a quorum is not achieved, a second General Assembly shall take place within 24 hours with the same agenda.

3 A quorum is not required for the second meeting of the General Assembly unless an item on the agenda proposes:

- a) the amendment of these Statutes;
- b) the election or ratification of the President, first Vice President, Second Vice President and members of the Executive Committee;
- c) the approval of the chairpersons, deputy chairpersons or members of the Board of Trustees and the independent committees;
- d) the dismissal of a member of a body;
- e) the suspension or expulsion of a Member;



f) the dissolution of TFF,

4. Once it is declared that the General Assembly has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

#### Article 29 Decisions

1. A decision that requires a vote shall be reached by a show of hands, unless decided otherwise by the General Assembly. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

2. Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.

#### Article 30 Elections

1. Elections shall be conducted by secret ballot.

2. Elections shall be conducted in accordance with the Electoral Code of TFF and shall be supervised by the Electoral Committee.

3. The election for the positions within the Executive Committee shall take place by position and shall start with the position of the President and then follow a predetermined order as listed under art. 37 par. 1 let c) to f) of these statutes. The ratification of the position of the First Vice President shall take place once all other members of the Executive Committee has been elected or ratified.

4. Candidates in the election of the positions of President shall be endorsed by at least five (5) Members by means of a letter of support. Each Member shall support one candidate only for the position of President. If a Member supports more than one candidate for a position of President, none of its expressions of support shall be considered valid.

5. The position of first Vice President shall be proposed by the President from among the Executive Committee Members. Such proposal shall be ratified by the General Assembly.



6 The chairperson of the TPL Board shall be ex-officio candidate for the position of second vice-president. His appointment within the Executive Committee shall be ratified by the General Assembly.

7 The chairperson of the Tanzania Women's Football Association shall be ex-officio candidate for the relevant position on the Executive Committee. Her appointment within the Executive Committee shall be ratified by the General Assembly.

8 Candidates for the members of the Executive Committee representing the six (6) zones as defined in art. 84 of these statutes, shall be endorsed by at least one regional association from relevant zone by means of a letter of support. Each regional Association shall only support one candidate for position of member of the Executive Committee representing the relevant zone. If a regional Association supports more than one candidate, none of its expression of support shall be considered valid.

9 Each candidate for the position of the President shall appoint four (4) members of the Executive Committee who shall be ratified by the General Assembly at the same time as the President. At least one (1) of the nominated member shall be a woman. The terms of the appointed members shall be two (2) years and can be renewed. However, appointed members may not serve on the Executive Committee longer than the period of time stipulated in art. 37 par. 4 of these Statutes.

10 Such female member positions in the Executive Committee shall not prevent any woman from applying to the other positions within the Executive Committee of the TFF.

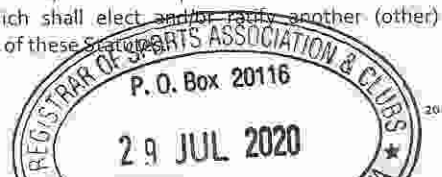
11 A majority (more than 50%) of the valid votes cast is necessary for the election of the President. If there are more than two candidates for the office of President, whoever obtains the lowest number of votes is eliminated after each ballot until only two candidates are left. Where there is only one candidate for the position of the President, The General Assembly may decide to proceed otherwise.

12 For the election of all other members of the Executive Committee, a majority (more than 50%) of the valid vote cast shall also be necessary for their elections.

13 For the approval of the chairpersons, deputy chairpersons and members of the Board of Trustees and independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be appointed. These appointments may be conducted en bloc.

14 Blank ballot papers, invalid votes as well as abstentions shall be disregarded when calculating the majority.

15 In case of a tied vote in any of the aforementioned elections and appointments, two new ballots shall be conducted in accordance with the procedure set forth in this article. If the tied vote or the non-ratification remains, the relevant position shall remain vacant until the next General Assembly, which shall elect another party another (other) candidate(s) according to the provisions of these Statutes.



<sup>26</sup> Candidatures for any of the positions of the Executive Committee shall be sent to the general secretariat at least 45 days before the relevant elective General Assembly. The official list of candidates must be passed to the Members of TFF at least ten (10) days before the General Assembly at which the Executive Committee shall be elected. The provisions of this paragraph shall also apply when elections take place during an Extraordinary General Assembly.

<sup>27</sup> Candidatures for any of the positions of the Board of Trustees and of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies) must be passed to the Members of TFF at least ten (10) days before the General Assembly at which the members in question shall be appointed.

Article 31. **Ordinary General Assembly**

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- <sup>1</sup> The Ordinary General Assembly shall be held every year.
- <sup>2</sup> The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 60 days in advance.
- <sup>3</sup> Any proposal that a Member wishes to submit to the General Assembly shall be sent to the general secretariat in writing, with a brief explanation, at least 45 days before the date of the General Assembly.
- <sup>4</sup> The formal convocation shall be made in writing at least ten (10) days before the date of the General Assembly. This convocation shall contain the agenda, the activity report, the financial statements, the independent and external auditors' report and any other relevant documents.

Article 32. **Ordinary General Assembly agenda**

- <sup>1</sup> The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.
- <sup>2</sup> The General Assembly agenda shall include the following mandatory items (in chronological order):
  - a) a declaration that the General Assembly has been convened and composed in compliance with these Statutes;
  - b) approval of the agenda;
  - c) an address by the President;
  - d) appointment of Members to check the minutes;



- e) appointment of scrutineers;
  - f) suspension or expulsion of Members (if applicable);
  - g) approval of the minutes of the preceding General Assembly;
  - h) activity report (containing the activities since the last General Assembly);
  - i) presentation of the consolidated and revised balance sheet and the profit and loss statement;
  - j) approval of the financial statements;
  - k) approval of the budget;
  - l) votes on proposals for amendments to these Statutes and the Standing Orders of the General Assembly (if applicable);
  - m) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 31 par. 3 of these Statutes;
  - n) appointment of the independent and external auditors (if applicable) upon proposal of the Executive Committee;
  - o) dismissal of a member of a body of TFF (if applicable);
  - p) election or ratification or approval of the President, vice-presidents and members of the Executive Committee (if applicable);
  - q) ratification/approval of the members of the Board of Trustees and of the independent committees, i.e. the Audit and Compliance Committee, electoral committees and judicial bodies (if applicable);
  - r) admission for membership (if applicable).
- 3 The General Assembly shall not take a decision on any point not included in the agenda.

4 The agenda of an Ordinary General Assembly may be altered, provided a majority (more than 50%) of the delegates representing the Members present at the General Assembly and eligible to vote agree to such a motion.



**Article 33 Extraordinary General Assembly**

1 The Executive Committee may convene an Extraordinary General Assembly at any time.

2 The Executive Committee shall convene an Extraordinary General Assembly if a majority (more than 50%) of the delegates representing the Members make such a request in writing. The request shall specify the items to be included in the agenda. An Extraordinary General Assembly shall be held within 60 days of receipt of the request. If

an Extraordinary General Assembly is not convened, the delegates representing the Members who requested it may convene the General Assembly themselves. In doing so, they shall inform all the Members of TFF and the Executive Committee of the date and location of the Extraordinary General Assembly, along with the items to be included in the agenda in accordance with par. 3 below.

3 The Members shall be notified of the place, date and agenda at least ten days before the date of an Extraordinary General Assembly.

4 When an Extraordinary General Assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When it is convened upon the request of the Members, the agenda must contain the points raised by those Members.

5 The agenda of an Extraordinary General Assembly may not be altered.

Article 34 **Amendments to the Statutes and Standing Orders of the General Assembly.**

1 The General Assembly is responsible for amending these Statutes and the Standing Orders of the General Assembly.

2 Any proposals for an amendment to these Statutes and the Standing Orders of the General Assembly must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least 20 other delegates representing the Members.

3 For a vote on an amendment to the Statutes and to the Standing Orders of the General Assembly to be valid, a majority (more than 50%) of the delegates representing the Members eligible to vote must be present.

4 A proposal for an amendment to these Statutes and to the Standing Orders of the General Assembly shall be adopted only if three-quarters of the delegates representing the Members present and eligible to vote agree to it.

Article 35 **Minutes**

The General Secretary shall be responsible for recording the minutes at the General Assembly. The minutes shall be checked by those Members designated, and finally approved at the next General Assembly.



Decisions passed by the General Assembly shall come into effect immediately after the close of the General Assembly, unless otherwise stipulated in these Statutes or unless the General Assembly fixes another date for a decision to take effect.

## B. EXECUTIVE COMMITTEE

Article 37 Composition

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- 1 The Executive Committee shall consist of 13 members as follows:
  - a) the President;
  - b) the first vice-president (from among the Executive Committee Members) as per art. 30 par. 3 and 5 of these Statutes;
  - c) the second vice-president;
  - d) the 6 members representing the zones;
  - e) the chairwoman of the Tanzania Women's Football Association;
  - f) the 4 ordinary members appointed by the President, which shall comprise at least one woman, as per art. 30 par. 9 of these Statutes.
- 2 The President, and the other members of the Executive Committee shall be elected/ratified/approved by the General Assembly in accordance with art. 30 of these Statutes.
- 3 The mandate of the President, Vice Presidents and members of the Executive Committee shall be for four years. Their mandates shall immediately begin after the end of the General Assembly which has elected them and expire at the end of the General Assembly at which their successors are elected. No person may serve as President for more than three terms of office (whether consecutive or not). All other members of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term of office shall count as one full term.
- 4 All members of the Executive Committee shall have already been active in football (i.e. as a player or an official within TFF, a Member of TFF or a club) for at least the last five years before the relevant election/ratification/approval and shall fulfil the prerequisites stipulated in art. 23 par. 10 of these Statutes. Candidates for the position of President shall also hold a university degree. The member of the Executive Committee whom shall be proposed by the President as first Vice President to the General Assembly shall also hold a university degree.





5 A member of the Executive Committee may not at the same time be a member of the Board of Trustees or of an independent committee and may not be appointed/elected as a delegate representing a Member at the General Assembly.

6 If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next General Assembly, when replacement(s) for the position(s) will be elected for the remaining period of office.

7 If more than 50% of the positions of the Executive Committee become vacant, the General Secretary shall convene an Extraordinary General Assembly within the prescribed period of time.

8 Any position within the Executive Committee shall be considered vacant in case of death, resignation, if the member concerned is permanently prevented from performing his official function or if a member fails to attend four consecutive ordinary meetings during one calendar year.

Article 38 Meetings

1 The Executive Committee shall meet at least 6 times a year.

2 The President shall convene the Executive Committee meetings. If a majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it so that the meeting is held within 14 days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least three days before the meeting in line with par. 3 below.

3 The President, assisted by the general secretariat, shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least seven days before the meeting. The agenda must be sent out to the members of the Executive Committee at least three days before the meeting.

4 The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not

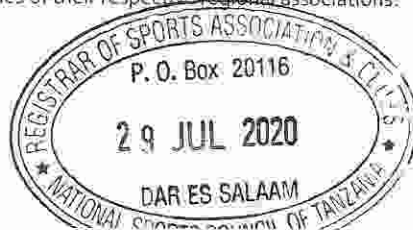


have voting rights, and may only express an opinion with the permission of the Executive Committee.

Article 39 Powers and duties

The Executive Committee shall have the following powers and duties:

- a) passing decisions on all cases that do not come within the sphere of responsibility of the General Assembly or are not reserved for other bodies by law or under these Statutes;
- b) preparing, with the assistance of the general secretariat, and convening the Ordinary and Extraordinary General Assembly;
- c) appointing the chairpersons, deputy chairpersons and members of the standing committees;
- d) deciding to set up ad hoc committees if necessary at any time;
- e) approving and issuing the regulations for the organisation of standing committees and ad hoc committees;
- f) appointing the General Secretary upon proposal of the President. The General Secretary may be dismissed by the Executive Committee without prior proposal of the President;
- g) proposing the independent and external auditors to the General Assembly;
- h) appointing replacements for vacancies in the independent committees until the next General Assembly;
- i) approving and issuing regulations governing the conditions of participation in and the staging of competitions organised by TFF;
- j) appointing the coaches for the representative teams and other technical staff;
- k) approving and issuing the Internal Organisation Regulations of TFF;
- l) ensuring that these Statutes are applied and adopting the executive arrangements required for their application;
- m) dismissing a member of a body or suspend a Member of TFF provisionally until the next General Assembly;
- n) delegating tasks under its authority to other bodies;
- o) appointing observers who may take part in the General Assembly without the right to debate or to vote;
- p) The 6 members representing the Six zones shall ensure that they attend the general assemblies of their respective regional associations.



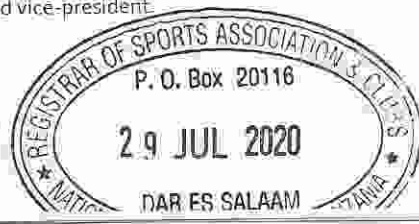
Article 40 Decisions

- 1 The Executive Committee shall not engage in valid debate unless a majority (more than 50%) of its members are present.
- 2 The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. Voting by proxy or by letter is not permitted.
- 3 Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.
- 4 The decisions taken shall be recorded in the minutes.
- 5 The decisions taken by the Executive Committee shall come into effect immediately, unless it decides otherwise.

Article 41 Emergency Committee

- 1 The Emergency Committee shall deal with all matters requiring urgent and immediate settlement between two meetings of the Executive Committee. The Emergency Committee shall consist of the President, the two vice-president as well as two other members of the Executive Committee proposed by the President to the Executive Committee for a period of four years.
- 2 The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. The President shall notify the entire Executive Committee immediately of the decisions passed by the Emergency Committee and the members of the Executive Committee shall be given 48 hours to confirm or not the relevant decision.
- 3 The Emergency Committee shall not engage in valid debate unless a majority of its members take part in the debate. The Emergency Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote.
- 4 The Emergency Committee shall not be convened more than three times per calendar year.
- 5 If the President is unable to attend a meeting, the first vice-president shall deputise and in his absence, the second vice-president.

C. PRESIDENT



Article 42 **President**

- 1 The President is primarily responsible for:
  - a) implementing the decisions passed by the General Assembly and the Executive Committee through the general secretariat;
  - b) ensuring the effective functioning of the bodies in order that they achieve the objectives described in these Statutes;
  - c) supervising the work of the general secretariat;
  - d) the relations between TFF and its Members, FIFA, CAF, CECAFA, political bodies and other organisations;
  - e) Appointing the First Vice President from among the members of the Executive Committee.
- 2 Only the President may propose to the Executive Committee the appointment of the General Secretary. The President may however also propose to the Executive Committee the dismissal of the General Secretary.
- 3 The President shall preside over the General Assembly and the Executive Committee meetings and those committees of which he has been appointed chairperson.
- 4 The President shall have an ordinary vote on the Executive Committee and a casting vote in the Emergency Committee.
- 5 If the President is absent or unavailable, the first vice-president shall deputise and in his absence, the second vice-president.
- 6 If the position of the President becomes vacant in the sense of art. 37 par. 8 of these Statutes, the first vice-president shall deputise until the next General Assembly. This General Assembly shall elect a new President for the remaining period of office.
- 7 Any additional powers of the President shall be contained in the Internal Organisation Regulations of TFF.

Article 43 **Representation and signature**

The President represents TFF generally. The Executive Committee shall adopt special provisions in the Internal Organisation Regulations of TFF regarding the joint signature of office holders.



## D. GENERAL SECRETARIAT

### Article 44 General secretariat

The general secretariat is the executive, operational and administrative body and shall carry out the work of TFF under the direction of the General Secretary. The members of the general secretariat are bound by the Internal Organisational Regulations of TFF and shall fulfil the given tasks in good faith.

### Article 45 General Secretary

- 1 The General Secretary is the chief executive officer of TFF.
- 2 The General Secretary shall be appointed by the Executive Committee upon proposal of the President on the basis of an agreement governed by private law and shall have the necessary professional qualifications and/or experience.
- 3 The General Secretary shall be responsible for:
  - a) implementing decisions passed by the General Assembly and Executive Committee in compliance with the President's directives;
  - b) attending the General Assembly and meetings of the Executive Committee and the standing and ad hoc committees;
  - c) organising the General Assembly and meetings of the Executive Committee and other bodies;
  - d) compiling the minutes for the meetings of the General Assembly, Executive Committee and standing and ad hoc committees;
  - e) managing and keeping the accounts;
  - f) correspondence;
  - g) the relations with the Members, committees, FIFA and CAF, under the direction of the President;
  - h) organising the general secretariat;
  - i) the appointment and dismissal of staff working in the general secretariat;
  - j) providing the electoral committees with logistic and operative support for the elections.
- 4 Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal Organisation Regulations of TFF.
- 5 The General Secretary shall not be a General Assembly delegate or a member of any other body.



## E. STANDING COMMITTEES

### Article 46 Standing committees

1 The standing committees are:

- a) Finance Committee;
- b) Organising Committee for TFF Competitions;
- c) Technical and Development Committee;
- d) Referees Committee;
- e) Committee for Women's Football;
- f) Players' Status and Legal Committee;
- g) Medical Committee;



2 The standing committees shall be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties.

3 Chairpersons, deputy chairpersons and members of the standing committees may be members of the Executive Committee with the exception of the chairperson and deputy chairperson of the Referees Committee, who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee upon proposal of the Members of TFF or the President. The Executive Committee shall ensure appropriate female representation on standing committees. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of two years.

4 Each chairperson shall represent his standing committee and conduct business in compliance with the relevant provisions of the Internal Organisation Regulations of TFF approved by the Executive Committee.

5 Each chairperson shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.

6 The Executive Committee and each standing committee, the latter with the approval of the Executive Committee, may, if necessary, set up a bureau and/or sub-committee to settle urgent matters. Any discussions and decisions of the bureau and/or sub-committee shall be reported to the relevant standing committee as soon as it is practicable to do so.

7 Each standing committee may propose to the Executive Committee amendments to the relevant provisions of the Internal Organisation Regulations of TFF that concern its committee.

Article 47 **Finance Committee**

The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. It shall consist of a chairperson, a deputy chairperson and three members.

Article 48 **Organising Committee for TFF Competitions**

1. The Organising Committee for TFF Competitions shall organise TFF's competitions of association football, futsal and beach soccer at any level within TFF in compliance with the provisions of these Statutes and the regulations applicable to TFF's competitions. It shall consist of a chairperson, a deputy chairperson and other members.

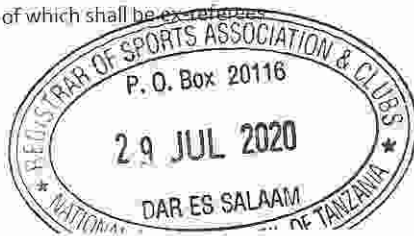
2. The Organising Committee for TFF Competitions shall have a permanent sub-committee for youth football as well as a permanent sub-committee for beach soccer.

Article 49 **Technical and Development Committee**

The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development in football. It shall also be in charge of TFF's development programmes, devising and proposing appropriate strategies, monitoring these strategies and analysing the support and programmes provided to the Members of TFF and providing advice to the Executive Committee on development matters in general. It shall consist of a chairperson, a deputy chairperson and three members.

Article 50 **Referees Committee**

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by TFF, organise refereeing matters within TFF in collaboration with the administration and monitor the education and training of referees. It shall consist of a chairperson, a deputy chairperson and three members, a majority of which shall be ex-officio.



Article 51 **Committee for Women's Football**

The Committee for Women's Football shall organise TFF's women's football competitions and deal with all matters relating to women's football. It shall consist of a chairperson, a deputy chairperson and three members.

Article 52 **Players' Status and Legal Committee**

1 The Players' Status and Legal Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of TFF. The Executive Committee may approve special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status and Legal Committee shall also analyse basic legal issues relating to football and the evolution of the Statutes and regulations of TFF and its Members. The Players' Status and Legal Committee shall consist of a chairperson, a deputy chairperson and three members.

2 Players' status disputes involving TFF, its Members, clubs, players, officials, intermediaries and licensed match agents shall be settled in the last instance by an arbitration tribunal in accordance with these Statutes and subject to any applicable national law.

Article 53 **Medical Committee**

The Medical Committee shall deal with all medical aspects of football including medical issues relating to doping. It shall explore knowledge in all fields of medicine in football. It shall consist of a chairperson, a deputy chairperson and six members.

Article 54 **Ad hoc committees**

The President may, if necessary, create ad hoc committees for special duties and a limited period of time. The Executive Committee shall approve a chairperson, a deputy chairperson and the appropriate number of members. The duties and function of ad hoc committees are defined in special regulations approved by the Executive Committee. An ad hoc committee shall report directly to the Executive Committee.





## F. TPL BOARD



### Article 55 Status and duties

- 1 The TPL Board is a body subordinate to TFF and composed as follows:
  - i) Governing Council
  - ii) Management Committee
- 2 The TPL Board shall be responsible for managing the Tanzania Premier League, the first division league and the second division league. It shall also establish and develop the professional league brand. The TPL Board shall ensure that the clubs of the Tanzania Premier League, first and second division leagues respect and comply with the statutes, regulations, directives and decision of TFF.
- 3 The management committee of the TPL Board shall implement the decisions and resolutions taken by the Governing Council of the Tanzania Premier League Board, on the basis of governing regulations that shall be approved by the Executive Committee.

## G. CLUB LICENSING BODIES

### Article 56 Club licensing bodies

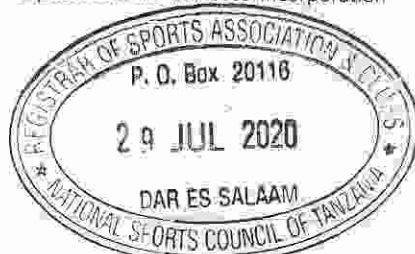
- 1 The club licensing bodies shall be in charge of the club licensing system within TFF in accordance with the Club Licensing Regulations of TFF and CAF.
- 2 The club licensing bodies consist of a first instance body and an appeal body.
- 3 Decisions passed by the club licensing appeal body may only be appealed before an arbitration tribunal in accordance with the provisions in these Statutes.

## H. BOARD OF TRUSTEES

### Article 57 Board of Trustees

- 1 The Board of Trustees is a body established and governed by the Trustees' Incorporation Act. It shall be composed of a Chairman, a Deputy Chairman and three other members.
- 2 The members of the Board of Trustees shall be approved by the General Assembly upon proposal from the Executive Committee for a term of five years. Their mandates may be renewed.

<sup>3</sup> The duties of the Board of Trustees shall be stipulated in the Trustees' Incorporation Act



## V INDEPENDENT COMMITTEES

### Article 58 Institutional independence

The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of TFF and in accordance with its Statutes and regulations.

### Article 59 Audit and Compliance Committee

<sup>1</sup> The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the independent and external auditors' reports. The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson and three members. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of TFF.

<sup>2</sup> The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring TFF's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of TFF. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the consolidated financial statements and the independent and external auditor's report. The Audit and Compliance Committee shall furthermore monitor TFF's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring. The Audit and Compliance Committee shall, with the assistance of the general secretariat, implement a compliance programme within TFF.

<sup>3</sup> Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the Internal Organisation Regulations of TFF.

<sup>4</sup> The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be approved by the General Assembly for a period of four years and may only be relieved of their duties by the General Assembly. They shall not belong to any other body of TFF and they shall fulfil the independence requirements contained in par. 5 below.

5 The chairperson and deputy chairperson of the Audit and Compliance Committee as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

6 If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.

Article: **60 Electoral committees**

1 The electoral committees are the bodies in charge of organising and supervising the election process in accordance with the Electoral Code of TFF. The electoral committees consist of the Electoral Committee (the first instance body) and the Election Appeal Committee (the second instance body).

2 The composition and function of the electoral committees shall be governed by the Electoral Code of TFF. The chairpersons, deputy chairpersons and members of the electoral committees shall be approved by the General Assembly upon proposal of the Executive Committee and the Members of TFF. The chairpersons and deputy chairpersons of the electoral committees shall fulfil the independence criteria that are stipulated in art. 59 par. 5 of these Statutes.

3 The term of office of all members of the electoral committee shall be four years. The members may be re-elected once or relieved of their duties at any time, although they may only be relieved of their duties by the General Assembly.

Article: **61 Judicial bodies**

- 1 The judicial bodies are:
  - a) The Disciplinary Committee;





- b) The Ethics Committee;
- c) The Appeal Committee.

2) The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties. The chairpersons and deputy chairpersons of the judicial bodies shall be qualified to practise law.

3) The term of office of all members shall be four years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by the General Assembly.

4) The chairpersons, deputy chairpersons and other members of the judicial bodies shall be approved by the General Assembly upon proposal of the Executive Committee and shall not be members of any other body of TFF.

5) The chairperson and deputy chairperson of the Disciplinary Committee as well as the chairpersons, deputy chairpersons and members of the Ethics Committee and the Appeal Committee shall fulfil the independence criteria that are stipulated in art. 59 par. 5 of these Statutes.

6) If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly, in which the General Assembly shall approve a new member of the respective judicial body for the remaining period.

7) The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary Code of TFF and in the Ethics Code of TFF.

## Article 62 Disciplinary Committee

1) The function and duties of the Disciplinary Committee shall be governed by the Disciplinary Code of TFF.

2) The Disciplinary Committee may pronounce the sanctions described in these Statutes and the Disciplinary Code of TFF on Members, officials, players, clubs, licensed match agents and intermediaries.

3) These provisions do not affect the powers of the General Assembly and the Executive Committee with regard to the suspension and expulsion of Members.

4) The Executive Committee shall issue the Disciplinary Code of TFF, which shall be in accordance with the principles laid down in the FIFA Disciplinary Code.

**Article 63 Ethics Committee**

- 1 The function and duties of the Ethics Committee shall be governed by the Ethics Code of TFF.
- 2 The Ethics Committee may pronounce the sanctions described in these Statutes and the Ethics Code of TFF on Members, officials, players, clubs, licensed match agents and intermediaries.
- 3 The Executive Committee shall issue the Ethics Code of TFF, which shall be in accordance with the principles laid down in the FIFA Ethics Code.

**Article 64 Appeal Committee**

- 1 The function and duties of the Appeal Committee shall be governed by the Disciplinary Code of TFF and by the Ethics Code of TFF.
- 2 The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee and the Ethics Committee that are not declared final by the relevant regulations of TFF.
- 3 Decisions pronounced by the Appeal Committee may only be referred to CAS in Lausanne, Switzerland, which shall settle the dispute definitively to the exclusion of any ordinary court.

**VI. DISCIPLINARY MEASURES**

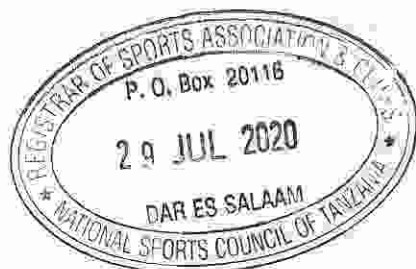
**Article 65 Disciplinary measures**

The disciplinary measures are primarily:

- 1 For natural and legal persons:
  - a) A warning;
  - b) A reprimand;
  - c) A fine;
  - d) The return of awards.
- 2 For natural persons:
  - a) A caution;
  - b) An expulsion;
  - c) A match suspension;



- d) A ban from the dressing rooms and/or the substitutes' bench;
  - e) A ban from entering a stadium;
  - f) A ban on taking part in any football-related activity;
  - g) Social work;
  - h) Compliance training.
3. For legal persons:-
- a) A transfer ban;
  - b) Playing a match without spectators;
  - c) Playing a match on neutral territory;
  - d) A ban on playing in a particular stadium;
  - e) Annulment of the result of the match;
  - f) Expulsion from a competition;
  - g) A forfeit;
  - h) Deduction of points;
  - i) Relegation to a lower division;
  - j) Replaying a match.



## VII ARBITRATION

### Article 66 Arbitration

1 Disputes within TFF or disputes affecting Members of TFF, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within TFF) to CAS in Lausanne, Switzerland, which shall settle the dispute definitively to the exclusion of any ordinary court.

2 Disputes of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or CAF may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and CAF.

### Article 67 Jurisdiction

1 TFF shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging or affiliated to TFF.

2) FIFA and/or CAF shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different associations and/or confederations, in accordance with the relevant regulations.

3) TFF shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, a CAF body or CAS.

## VIII. FINANCE

### Article 68 Financial period

1) The financial period of TFF shall be one year and shall begin on 1 January and end on 31 December.

2) The revenue and expenses of TFF shall be managed so that they balance out over the financial period. TFF's major duties in the future shall be guaranteed through the creation of reserves.

3) The General Secretary is responsible for drawing up the annual consolidated accounts of TFF with its subsidiaries as at 31 December.

### Article 69 Revenue

The revenue of TFF comprises:

- a) Members' annual subscriptions;
- b) Receipts generated by the marketing of rights to which TFF is entitled;
- c) Fines imposed by the authorised bodies;
- d) Other subscriptions and receipts in keeping with the objectives pursued by TFF;
- e) Donations;
- f) Any other revenue related to football activities;
- g) Funding from FIFA and from CAF;
- h) Borrowing

### Article 70 Expenses

TFF shall bear:

- a) The expenses stipulated in the budget;



- b) Other expenses approved by the General Assembly and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) All other expenses in keeping with the objectives pursued by TFF.

Article 71: **Independent and external auditors**

The independent and external auditors appointed by the General Assembly shall audit on a yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the General Assembly. The independent and external auditors shall be appointed for a period of four years. Their mandate may be renewed.

Article 72: **Settlement**

TFF may debit any Member's assets and accounts to settle claims.

Article 73: **Levies**

TFF may demand that a levy be paid by its Members for matches.

Article 74: **Publication of financial data**

<sup>1</sup> TFF shall publish on its official website the financial documents referred to under art. 32 par. 2 i), j) and k) of these Statutes once the relevant items have been approved by the General Assembly.

<sup>3</sup> The remuneration of the members of the Executive Committee (including its President), the General Secretary and the members of the independent committees shall also be made publicly available (e.g. through the official website of TFF) on a regular basis.





## IX. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS



### Article 75 Competitions

- 1 TFF shall organise and coordinate the following official competitions held within its territory:
  - a) Men Competitions in Premier League, different divisions, categories and arrangements;
  - b) Women Competitions in Premier League, different divisions, categories and arrangements;
  - c) Beach Soccer Competitions in Premier League, different divisions, categories and arrangements.
- 2 The Executive Committee may delegate to TFF's subordinate leagues the authority to organise competitions (e.g. by means of a proper and comprehensive agreement for elite football). The competitions organised by the leagues shall not interfere with those competitions organised by TFF. Competitions organised by TFF shall take priority.
- 3 The Executive Committee may issue special regulations to this end.

### Article 76 Club licensing

The Executive Committee shall issue regulations regarding a club licensing system governing the participation of clubs in the competitions of TFF and CAF, in compliance with the minimum requirements of the club licensing system as set up by CAF and FIFA.

### Article 77 RIGHTS

- 1 TFF is the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, audio-visual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
- 2 The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. TFF shall ensure that the sale of such rights are carried out in a transparent manner and in compliance with mandatory national laws.

Article 78 **Authorisation to distribute**

1 TFF and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.

2 The Executive Committee shall issue special regulations to this end, which shall be approved by the General Assembly.

XI **INTERNATIONAL MATCHES AND COMPETITIONS**

Article 79 **International matches and competitions**

1 The authority for organising international matches and competitions between representative teams and between leagues, club teams and/or scratch teams lies solely with FIFA, the confederation(s) and/or the association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the confederation(s) and/or the association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

2 TFF is bound by the international match calendar compiled by FIFA.

Article 80 **Contacts**

TFF, its Members, players, officials, licensed match agents and intermediaries may not play matches or make sporting contacts with associations that are not members of FIFA or provisional members of a confederation without the approval of FIFA.



## Article 81 Approval

- a) Clubs, leagues or any other group of clubs that are affiliated to TFF may only join another association with the authorisation of TFF, the other association, the respective confederation(s) and FIFA.
- 2) Clubs, leagues or any other group of clubs that are affiliated to TFF cannot participate in competitions on the territory of another association without the authorisation of TFF, the other association, FIFA and the respective confederation(s) according to the FIFA Regulations Governing International Matches.

## XI. FINAL PROVISIONS

### Article 82 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of CAF, as well as any applicable mandatory laws.

### Article 83 Publication of corporate documents

TFF shall make available on its official website the following documents and information:

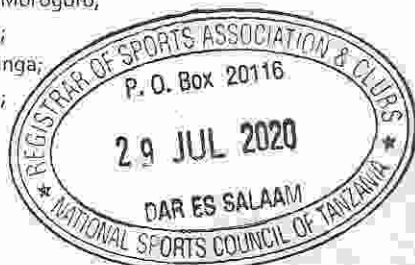
- a) Statutes of TFF
- b) Standing Orders of the General Assembly;
- c) Electoral Code of TFF;
- d) Disciplinary Code of TFF
- e) Ethics Code of TFF;
- f) Internal Organisation Regulations;
- g) most important/key decisions;
- h) its strategy;
- i) agenda for Executive Committee and General Assembly meetings;
- j) circular letters i.e Emails.



Article 84 **Distribution of zones**

The 26 regions of Tanzania shall be grouped in 6 different zones as follows:

- a) Zone 1: Dar es Salaam, Pwani, Lindi, Mtwara, Morogoro;
- b) Zone 2: Tanga, Kilimanjaro, Arusha, Manyara;
- c) Zone 3: Mbeya, Songwe, Njombe, Ruvuma, Iringa;
- d) Zone 4: Dodoma, Singida, Simiyu, Shinyanga;
- e) Zone 5: Mwanza, Mara, Kagera, Gejta;
- f) Zone 6: Kigoma, Tabora, Rukwa, Katavi.



Article 85 **Dissolution**

<sup>1</sup> Any decision relating to the dissolution of TFF requires a majority of two thirds of all of the Members of TFF, which must be obtained at a General Assembly specially convened for the purpose.

<sup>2</sup> If TFF is disbanded, its assets shall be transferred to the Board of Trustees. It shall hold these assets as a trustee in accordance with the relevant professional duties until TFF is re-established. The final General Assembly may, however, choose another recipient for the assets on the basis of a two-thirds majority.

Article 86 **Enforcement**

These Statutes were adopted at the General Assembly in Dar es Salaam on 21<sup>st</sup> December 2019 and come into force on 21<sup>st</sup> December 2019. The former Statutes of TFF are hereby repealed.

Article 87 **Transitional provisions**

<sup>1</sup> The Members as defined under art. 12 of these Statutes, shall be granted a period of 12 months, as from the adopted of these Statutes, to ensure that they comply with the mandatory requirements stipulated in art. 13 par. 2 of these Statutes. Failure to adhere to the aforementioned timeframe shall automatically lead to the forfeiture of their right to vote at the General Assembly and the relevant Member(s) shall not be taken into account when establishing the quorum. The Member(s) in question shall only regain their right to vote once they have fully complied with their obligations under art. 13 par. 2 of these Statutes.

2) The composition of the Executive Committee as defined in art. 37 par. 1 of these Statutes as well as the term limits as defined in art. 37 par. 3 of these Statutes shall only apply as from the first elections of the Executive Committee which shall take place after the adoption of these Statutes.

3) Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 46 to 53 of these Statutes.

4) The criteria mentioned under art. 59 par. 5 as well as the composition of the independent committees as defined in these Statutes shall only apply as from first appointment of the relevant members which shall take place after the adoption of these Statutes.

Dar es Salaam, 21<sup>st</sup> December 2019

For TFF

Wallace Karia  
President



Wilfred Kidao  
General Secretary

