

TANZANIA FOOTBALL FEDERATION



SHIRIKISHO LA MPIRA
WA MIGUU TANZANIA

TFF CODE OF CONDUCT

2013

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TFF CODE OF CONDUCT

1. Object

The TFF Code of Conduct defines the most important values and principles for behaviour and conduct within TFF as well as with external parties. The observance of the principles laid down in the Code of Conduct is essential to TFF and its objectives, in particular to protect and improve the game of football constantly and promote it within Tanzania in the light of its unifying, educational, cultural and humanitarian values, particularly, through youth and development programmes, and prevent any methods or practices which might jeopardise the integrity of football within the field of play and its administration.

2. Scope of application

The Code of Conduct applies to all members of the TFF family, namely:

- (i) Officials: officials are all TFF Executive Committee members, TFF committees' members, members of TFF members Committees, District Association Committee members and Clubs Committee members, referees and assistant referees, coaches, trainers and any other persons responsible for technical, medical and administrative matters at TFF, TFF members, District Associations and clubs involved in association football.
- (ii) TFF employees.
- (iii) Players.
- (iv) Match officials, player's agents and match agents as defined in the TFF Statutes.
- (v) Leadership candidates.
- (vi) TFF Honorary members and Trustees.

3. Eleven core principles for behaviour and conduct of the TFF family

As a member of the TFF family, we shall at all times comply with the following principles:

3.1 Integrity and ethical behaviour

We all behave ethically and act with integrity in all situations, keeping in mind that a reputation for integrity is of the utmost importance to TFF and its objectives.

3.2 Respect and dignity

We treat everyone with respect, and protect the personal dignity, privacy and personal rights of every human being.

3.3 Zero tolerance of discrimination and harassment

We are committed to a diverse culture. There shall be no discrimination as a result of race, ethnicity, origin, skin colour, nationality, religion, age, gender, language, physical appearance, political opinion, or engagement in any kind of verbal or physical harassment based on any of the above-mentioned or any other criteria.

3.4 Fair play

We believe in the importance of fair play guiding us at all times in all our actions and decisions.

3.5 Compliance with laws, rules and regulations

We comply with all applicable football laws and regulations and adhere to internal rules and regulations.

3.6 Avoidance of conflicts of interest

We act always in the best interests of TFF and its objectives. It is the personal responsibility of each member of the TFF family to avoid any conflict of interest.

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3.7 Transparency and compliance

We seek transparency and strive to maintain a good compliance culture with checks and balances.

3.8 Social and environmental responsibility

We are committed to taking our social and environmental responsibility seriously. We want to contribute to positive social change through football.

3.9 Fight against drugs and doping

We want to play a pioneering role in the fight against drugs and doping in sport. We are strictly against drugs and all doping practices.

3.10 Zero tolerance of bribery and corruption

We reject and condemn all forms of bribery and corruption.

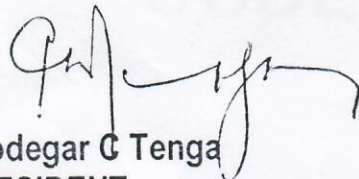
3.11 No betting or manipulation

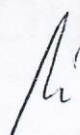
We do not take part in betting connected with football and do not tolerate any form of manipulation or unlawful influencing of match results.

4. Enforcement

This Code of Conduct was adopted by the Executive Committee in Dar es salaam on 14th July 2013 and came into force on the same day.

For the TFF Executive Committee


Leodegar C Tenga
PRESIDENT


Angetile Osiah
GENERAL SECRETARY